

MENTORING GUIDE

GUIDING OUR FELLOW RESIDENTS TO PROSPERITY

MISSION

The **Prosperity Task Force** aims to uplift Hidalgo County residents living in poverty by connecting them to economic prosperity, educational opportunities, and social services.

Mentors serve a crucial role in uplifting our residents in need of help. Whether it involves sharing advice or resources, **mentoring through the Prosperity Task Force changes lives.**

Mentorship is also a two-way relationship. It is about helping each other to expand and grow. By granting your time to your mentee, **we hope you will benefit from your selfless act of service.** Use this guide to assist you with navigating through your mentor relationship. For more assistance with mentoring, please contact us using the information below.




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Hidalgo County Judge


Interested in mentoring?
Scan our QR code



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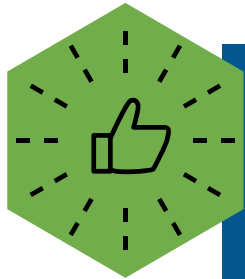
Mentoring Approach

At the Prosperity Task Force, mentoring involves:

- Modeling upstanding and professional behavior.
- Providing career advice, professional development, and job seeking support.
- Sharing resources from the Guide for Community Resources and from other reliable sources.
- Following-up and checking-in weekly with mentees.

As a mentor, you are expected to:

- Commit 3-4 hours per month to connect with your mentee.
- Report progress and other needs to the Prosperity Task Force coordinator.
- Complete the Prosperity Task Force Mentoring Survey after mentee obtains employment.



Best Practices

- Connect over the phone or on a video call initially to introduce yourself and set-up the first meeting.
- Ask your mentee about their preferred communication methods and ease of access to technology.
- Assess your mentee's strengths, skills, and areas of need based on their referral form, resume, and other information shared with you.
- Discuss tangible action items to accomplish between meetings. Plan to follow-through on action items.
- Maintain confidentiality with your mentee's sensitive information.



Goals

- Resource Sharing: Raise awareness on opportunities for growth and development, including educational and training programs, wraparound services, job seeking resources, and career events. Refer to the Guide for Community Resources, and if more resources are needed, reach out to the Prosperity Task Force coordinator.
- Goal Setting: Create short- and long-term goals for the span of the mentorship. Encourage your mentee to view activities like resume revisions as productive steps toward applying to and obtaining a job.
- Job Seeking: Assist mentee with job seeking support by sharing career advice and referring to vetted resources and organizations.